

Denver Public Schools Teacher Leadership & Collaboration
2016-17 Application Process for Teacher Leaders

Role	In-Building Candidates	In-District Candidates	Out-of-District Candidates
Timeline	Roles may be posted as early as January 22, 2016	DPS candidates may apply to roles in other buildings on February 24, 2016	Candidates external to DPS may apply for roles on February 24, 2016
SENIOR TEAM LEAD	<ol style="list-style-type: none"> Inquire with your principal about vacant roles at your school Check eligibility to apply for teacher leader roles (in GHR) Use search code <i>TLC</i> to find and apply to teacher leadership roles in GHR, attaching a resume and cover letter outlining your interest and qualifications Interview with principal and/or Personnel Committee by invitation Senior Team Lead and Team Lead candidates should be prepared to watch videos of instruction (provided by your principal) and participate in a mock feedback session <p><i>Please note: each school will determine the selection timeline and might include additional steps. Check with your principal for more info.</i></p>	<ol style="list-style-type: none"> Check available roles within district Check eligibility to apply for teacher leader roles (in GHR) Apply in GHR, attaching a cover letter and resume that outline your interest, experience, and qualifications Interview with principal and/or Personnel Committee by invitation Senior Team Lead and Team Lead candidates should be prepared to watch videos of instruction (provided by the principal) and participate in a mock feedback session; principals might also request to observe your instruction in person or via video <p><i>Please note: each school will determine the selection timeline and might include additional steps. Check with your principal for more info.</i></p>	<ol style="list-style-type: none"> Apply to the DPS General Teaching Pool (Job # 10334) and complete the teacher screening process Apply to the DPS General Senior /Team Lead pool (Job # 10711); you will need to provide a copy of your 2014-15 summative teaching evaluation/year-end effectiveness rating in order to have your eligibility confirmed. See here for eligibility criteria by candidate type. After eligibility is confirmed by DPS (5-7 business days), candidates will be informed they can apply directly to vacant roles at schools of their choice (review a list of schools hiring on the Teacher Leadership & Collaboration website) Apply directly to hybrid teacher/team lead roles posted by schools and upload a copy of your resume and cover letter Interviews are by invitation of the principal; candidates should be prepared to participate in a mock feedback process and should be willing to provide a short video of their instruction upon request <p><i>Please note: external candidates may apply to the General Teaching position and General Senior/Team Lead position prior to February 24, but may not apply to school postings until February 24 or later</i></p>
TEAM LEAD	Same as Senior Team Lead, above	Same as Senior Team Lead, above	Same as Senior Team Lead, above
TEAM SPECIALIST	Steps 1-4 as outlined above	Steps 1-4 as outlined above	Steps 1-4 as outlined above
NEW TEACHER AMBASSADOR	Steps 1-4 as outlined above	N/A- Candidates must already be teaching in building to apply	N/A- Candidates must already be teaching in building to apply
REGIONAL TEAM SPECIALIST <i>(Roles posted February 24)</i>	N/A	<ol style="list-style-type: none"> Check available roles and eligibility in GHR Inform your principal of your intention to apply; obtain permission to be out of building leading professional learning on blue/green days Apply in GHR, attaching a cover letter and resume outlining your interest and qualifications Interview by invitation of Content Directors (central office) 	After obtaining a position as a teacher within a DPS school, then process is the same as listed to the left for in-district candidates interested in Regional Team Specialist roles

DPS Candidates who do not currently have an eligibility status in GHR, follow these [steps to submit your eligibility documentation](#)

Candidates external to DPS, find additional eligibility information on the [TLC Website](http://www.teacherleader.dpsk12.org) (www.teacherleader.dpsk12.org)